

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL	
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>SKAGGS ROBERT C JR</u> <hr/> (Last) (First) (Middle) <u>13131 DAIRY ASHFORD, SUITE 600</u> <hr/> (Street) <u>SUGAR LAND TX 77478</u> <hr/> (City) (State) (Zip)	2. Date of Event Requiring Statement (Month/Day/Year) <u>08/15/2019</u>	3. Issuer Name and Ticker or Trading Symbol <u>TEAM INC [TISI]</u>	
		4. Relationship of Reporting Person(s) to Issuer (Check all applicable) <input checked="" type="checkbox"/> Director 10% Owner Officer (give title below) Other (specify below)	5. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	0	D	

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of Derivative Security	5. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date				

Explanation of Responses:

/s/ Robert C. Skaggs Jr. 08/22/2019
 ** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

LIMITED POWER OF ATTORNEY

The undersigned, Robert Skaggs Jr., hereby constitutes and appoints each of Andr? C. Bouchard and Susan M. Ball, each singly, as the true and lawful Attorney-In-Fact for the undersigned to exercise the authority and power and do any and all things necessary or appropriate for and on behalf of the undersigned, in the judgment of said Attorney-In-Fact, to: (1) prepare, sign, and file Form 3, Form 4, and Form 5 stock ownership and transaction reports of and for the undersigned required to be filed with the United States Securities and Exchange Commission regarding the securities of Team, Inc.; and (2) to do and perform all and every act and thing whatsoever requisite and necessary to be done with respect to the authority set forth herein as the undersigned might do if personally present. This Limited Power of Attorney supersedes and replaces any and all previous Powers of Attorney granted for this purpose and any such previous Powers of Attorney are hereby revoked.

The undersigned hereby ratifies and confirms whatsoever said Attorney-In-Fact shall do by virtue hereof in accordance herewith.

This is a special power of attorney that is coupled with an interest, and it shall survive any disability, insolvency, and bankruptcy of the undersigned.

IN WITNESS WHEREOF, the undersigned has set forth his or her signature below effective this 15th day of August, 2019.

/s/ Robert Skaggs Jr.

Robert Skaggs Jr.