

Team, Inc. Corporate Social Responsibility Policy

At Team, we believe our Corporate Social Responsibility (CSR) Policy integrates economic progress, social responsibility and environmental concerns with the objective of improving the quality of life for our employees, customers and communities. In developing our CSR Policy, we are guided by our “Core Values”, which guide all of our actions:

Safety first in everything we do

Integrity means doing the right thing

Service Leadership throughout the company

Innovation supports continuous growth and improvement

Pride and Respect for ourselves and our company

We believe in the importance of integrating our business core values and operations to meet the expectations of our customers, employees, partners, investors, and the communities in which we operate. Our CSR Policy provides that:

- We will uphold the values of honesty, partnership and fairness in our relationship with our various stakeholders.
- We shall provide and maintain a clean, healthy and safe working environment for our employees, customers and the communities we serve by:
 - Delivering the best possible solutions to our clients through our services;
 - Training our employees to deliver continuous improvement internally and for our clients; and
 - Striving to reduce any negative environmental impact of our business operations by meeting or exceeding the requirements of environmental laws and regulations.
- We will strive to consistently enhance our value proposition to our customers and adhere to our promised standards of service delivery.
- We will uphold our Code of Ethical Conduct & encourage and support our partners in the observance of their responsible business policies.
- We will operate as an equal opportunity employer.