

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL	
OMB Number:	3235-0104
Estimated average burden hours per response:	0.5

1. Name and Address of Reporting Person* <u>Acosta Matthew E</u> (Last) (First) (Middle) <u>13131 DAIRY ASHFORD, SUITE 600</u> (Street) <u>SUGAR LAND TX 77478</u> (City) (State) (Zip)	2. Date of Event Requiring Statement (Month/Day/Year) <u>09/13/2021</u>	3. Issuer Name and Ticker or Trading Symbol <u>TEAM INC [TISI]</u>	5. If Amendment, Date of Original Filed (Month/Day/Year)
		4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) <u>VP & Chief Accounting Officer</u>	6. Individual or Joint/Group Filing (Check Applicable Line) <input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
<u>Common Stock</u>	<u>453</u>	<u>D</u>	

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise Price of Derivative Security	5. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares			
<u>Restricted Stock Units</u>	<u>(1)</u>	<u>11/15/2029</u>	<u>Common Stock</u>	<u>1,797</u>	<u>0.0</u>	<u>D</u>	
<u>Restricted Stock Units</u>	<u>(2)</u>	<u>11/15/2030</u>	<u>Common Stock</u>	<u>3,077</u>	<u>0.0</u>	<u>D</u>	

Explanation of Responses:

- Stock Units vest 25% on 11/15/2020, 11/15/2021, 11/15/2022 and 11/15/2023, unless earlier terminated in accordance with the Plan. Stock Units will automatically be converted into shares of Common Stock in accordance with the respective vesting schedule.
- Stock Units vest one-third on 11/15/2021, 11/15/2022 and 11/15/2023, unless earlier terminated in accordance with the Plan. Stock Units will automatically be converted into shares of Common Stock in accordance with the respective vesting schedule.

Remarks:

/s/ Matthew E. Acosta

09/22/2021

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

LIMITED POWER OF ATTORNEY

The undersigned, Matthew E. Acosta, hereby constitutes and appoints each of Andre C. Bouchard and Susan M. Ball, each singly, as the true and

The undersigned hereby ratifies and confirms whatsoever said Attorney-In-Fact shall do by virtue hereof in accordance herewith.

This is a special power of attorney that is coupled with an interest, and it shall survive any disability, insolvency, and bankruptcy of the u

IN WITNESS WHEREOF, the undersigned has set forth his or her signature below effective this 20th day of September, 2021.

/s/ Matthew E. Acosta

Matthew E. Acosta